



QUARTER 6
PIP 1.1.3 (A)
Washoe

Washoe County Department of Social Services (WCDSS)
PIP Submission – Item 1.1.3

Develop a training plan for the completions of the safety training for staff development on implementation of the safety assessment model including: Safety Plan Development; Linking case plan activities to identified service needs to address safety concerns; developing staff experts and mentors; develop supervisory knowledge and skills in safety consultations; and provide stakeholder orientation on Nevada's safety assessment model.

Washoe County Department of Social Services strategy for implementing SAFE (Safety Assessment Family Evaluation) was developed in consultation with ACTION for Child Protection and supports safety throughout the life of a case. The training plan is sequential in nature and is influenced by both the intended target audience of a particular event as well as the intervention date for the Permanency Innovations Initiative (August 6, 2012). A unique component of SAFE implementation includes fidelity competency assessment of staff to the model. Revision of policy manuals and development of practice guidelines will be completed in consultation with ACTION. UNITY revisions are identified and planned to support policy and model changes.

To date, training on the revised Intake Assessment (IA), revised Nevada Initial Assessment (NIA), Conditions for Return (CFR) and Consultative Supervision have been scheduled and held. The attached spreadsheet denotes staff date of attendance. Of intended participants, 88% of staff completed IA, 100% attended NIA, 100% attended CFR, and 100% attended Consultative Supervision.

WCDSS has reported through this Performance Improvement Plan the implementation plan for the Permanency Innovations Initiative (PII). The model, SIPS (Safety Intervention and Permanency System), integrates ACTION's safety model (SAFE) and Family Connections developed out of the Ruth Young Center, University of Maryland, Baltimore. WCDSS will test the effectiveness of the model thus will have two case planning processes: intervention and control. Three units of permanency workers (18 workers) will provide the intervention (referred to as SAFE-FC), and 24 workers will provide usual permanency services. The SAFE-FC workers will be trained in a case planning process to include Protective Capacity Family Assessment (PCFA) and Protective Capacity Progress Assessment (PCPA). This training is scheduled for August, September and October 2012 and will include the same rigor of fidelity assessment as the IA, NIA, and CFR. The PCFA process includes exploration of family needs identified through the NIA and drives safety services case planning specific to the individual family. The Children's Cabinet, Inc., a local non-profit community provider, is a safety services purveyor being training in coordination with WCDSS SAFE-FC staff to enhance case planning activities.

Staff providing Usual Permanency Services (UPS) utilize the revised NIA and new Conditions for Return to drive case planning activities. UPS workers continue to have access to, and are encouraged to utilize, facilitated case plan meetings to drive case

plan activities identified by both the worker and family. Supervisors attended Consultative Supervision and developed knowledge and skills to enhance consultation regarding case plan activities driven by exploration from the NIA process. ACTION consultants are working closely with Senior Leadership to conduct NIA roundtables for supervisors and workers. During these roundtables, supervisors and workers explore identification of impending threats and diminished caretaker protective capacity to drive precise case planning activities. The coordination of Condition for Return, NIA roundtables, and fidelity assessments has created a sense of urgency around case plan activities that are precise and meaningful to the family.

WCDSS currently utilizes a training unit comprised of four senior social workers and one supervisor to train all new incoming staff. Two senior social workers are experts in the assessment process, and two are experts in permanency services. The training unit will be a part of the Department's quality assurance process to ensure the fidelity of SAFE. To complement the expert training and consultation provided by ACTION, one assessment trainer and one permanency trainer will be trained in the intervention and will become "resident experts" as part of the team responsible for training the other trainers as well as new staff as required. The trainers and supervisors will become experts of the SAFE model to provide the guidance, mentoring and coaching in order to sustain the training for implementation of SAFE.

Stakeholder orientation to the model is managed through communication and presentation to the SAFE-FC Community Advisory Committee (CAC), presentation to Model Court, ACTION presentation to the legal community, and meetings with the Public Defender's and District Attorney's Office. There have been three CAC meetings held to date and agendas are available. The purpose of the CAC is to provide strategic guidance in developing community awareness for SIPS, and to serve as the project's community ambassador. The CAC includes members from the following communities or disciplines: faith, Court, education, health, media, foster parent, and birth parent.

SAFE-FC Training Log 6-1-12

WCDSS												
Title	Name	IA	Comp Exam-S12			CFR	Comp Exam	CASI	Comp Exam	Comp Exam No Extra Credit	SAFE-FC Foundation Training	Comp Exam
1	SAFE-FC Coordinator	Cline Sherri Michelle	x	75.5		x	NA	x	99.00	94.00		
			x	82		x	NA	x	103.50	99.00		
1	SAFE-FC	Boren Ryan	x	75		x	NA	x	86.00	86.00		
2	SAFE-FC	Coates Melissa	x	72.5			NA	x	75.00	71.00		
3	SAFE-FC	Dichiara Michele Iris	x	72.17		x	NA	x	103.00	98.00		
4	SAFE-FC	Lopez Rocio A	x	66.5		x	NA	x	104.00	100.00		
5	SAFE-FC	Palmer Jacinta K	x	74.5		x	NA	x	98.00	93.00		
6	SAFE-FC	Vacant										
			x	80.17		x	NA	x	98.00	93.00		
7	SAFE-FC	Borge Femke	x	76		x	NA	x	105.00	100.00		
8	SAFE-FC	Maurins Lindsay	x	72.5		x	NA	x	100.50	96.00		
9	SAFE-FC	Peau Mele L	x	68		x	NA	x	98.00	93.00		
10	SAFE-FC	Pomerleau Kasey	x	68.17		x	NA	x	93.00	88.00		
11	SAFE-FC	Warren Danica	x	69		x	NA	x	104.50	100.00		
12	SAFE-FC	Vacant										
			x	69.67		x	NA	x	100.50	96.00		
13	SAFE-FC	Barmore Linda G	x	60		x	NA	x	100.00	98.00		
14	SAFE-FC	McClure Stacey	x			x	NA	x	97.00	93.00		
15	SAFE-FC	Reeves Ali	x	76		x	NA	x	103.00	98.00		
16	SAFE-FC	Robertson Tawnya	x	70.5		x	NA	x	92.50	88.00		
17	SAFE-FC	Silva Carmen	x	59.88		x	NA	x	103.00	100.00		
18	SAFE-FC	Vacant										
1	Pll Evaluation Liaison	Negron Dena	x	72.5	x	x	NA	x	99.5			
2	Pll Project Director	Jim Durand	x	73	x	x	NA					

Notes: 1) IA Exam completed. Comp exam scheduled for late June. 2) CFR part of NIA exam. 3) CASI testing also part of usability testing. 4) Additional core component comp exams to be developed in the remained of FFY 2012.

Children's Cabinet													
	Title	Name	IA	Comp Exam	CFR	Comp Exam	ConsSup	Comp Exam	CASI	Comp Exam	SAFE-FC Foundation Training	Comp Exam	
1	Coordinator	Jacquelyn Kleindlar	X	n/a	X	n/a		n/a	X	n/a		n/a	
1	Supervisor	Matt Mowbray	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
1	Case Manager	Brandon Thompson	n/a	n/a		n/a		n/a	X	n/a		n/a	
2	Case Manager	Kim Hargrove	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
3	Case Manager	Cassandra Pasley	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
4	Case Manager	Megan Lytle	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
5	Case Manager	Malu Maluotoga	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
6	Case Manager	Rachel Wiseman	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
2	Supervisor	Autumn Foster	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
7	Case Manager	Patricia Lopez	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
8	Case Manager	Richie Neils	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
9	Case Manager	Kiersten Gladding	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
10	Case Manager	Nancy Noonan	n/a	n/a	X	n/a		n/a	X	n/a		n/a	
11	Therapist	Brianna Carter	n/a	n/a	X	n/a		n/a	X	n/a		n/a	

Note: Children's Cabinet staff did not participate in the IA training (w/excp.) or Consultative Supervision trainings. They are not primary providers/case managers of the intervention. They did participate in the NIA, CFR, and CASI training for orientation; but did not take competency exams. They did completed course evaluations/ratings for these events. CC is currently participating in PCFA related trainings.

Intake and Assessment (IA) Training

Agency	First	Last	Date	Session 1	Session 2	Session 2	Total
WCDSS	Ana	Araya	3 080911	2.75	2.75	0	5.5
WCDSS	Cindy	Adams	6 121511	2.75	2.75		5.5
WCDSS	Alexis	Auckenthaler	6 121511	2.75	2.75		5.5
WCDSS	Abby	Badolato	5 081111	2.75	2.75	2.75	8.25
WCDSS	Jennifer	Bakotich	5 081111	2.75	2.75	2.75	8.25
WCDSS	Linda	Barmore	5 081111	2.75	2.75	2.75	8.25
WCDSS	Jennifer	Bascom	3 080911	2.75	2.75	2.75	8.25
WCDSS	Rosie	Basterrechea	6 121511	2.75	2.75		5.5
WCDSS	Julia	Bauer	5 081111	2.75	2.75	2.75	8.25
WCDSS	Judith	Bickett	3 080911	2.75	2.75	2.75	8.25
WCDSS	Jena	Blair	1 080811	2.75	2.75	2.75	8.25
WCDSS	Ryan	Boren	5 081111	2.75	2.75	2.75	8.25
WCDSS	Femke	Borge	6 121511	2.75	2.75		5.5
WCDSS	Amber	Breuer	5 081111	2.75	2.75	2.75	8.25
WCDSS	Linda	Brouker	2 080811	2.75	2.75	2.75	8.25
WCDSS	Jesse	Brown	1 080811	2.75	2.75	2.75	8.25
WCDSS	John	Bryant	1 080811	2.75	2.75	2.75	8.25
WCDSS	Marymar	Cabales	6 121511	2.75	2.75		5.5
WCDSS	Steve	Canale	4 080911	2.75	2.75	2.75	8.25
WCDSS	Francis	Cheathon	4 080911	2.75	2.75	2.75	8.25
WCDSS	Sherri	Cline	3 080911	2.75	2.75	2.75	8.25
WCDSS	Melissa	Coates	5 081111	2.75	2.75	2.75	8.25
WCDSS	Carmen	Cognian	3 080911	2.75	2.75	2.75	8.25
WCDSS	Jessie	Cohen	5 081111	2.75	0	0	2.75
WCDSS	Anastasia	Cooper	5 081111	0	2.75	2.75	5.5
WCDSS	Shatalaine	DeBoer	5 081111	2.75	2.75	2.75	8.25
WCDSS	Michele	DiChiara	5 081111	2.75	2.75	2.75	8.25
WCDSS	Kelly	Dieckman	1 080811	2.75	2.75	2.75	8.25
WCDSS	Jim	Durand	3 080911	2.75	2.75	2.75	8.25
WCDSS	Alaina	Eggers	1 080811	2.75	2.75	2.75	8.25
WCDSS	Melony	Elam	5 081111	2.75	2.75	2.75	8.25
WCDSS	Mary	Encarnacion	4 080911	2.75	2.75	2.75	8.25
WCDSS	Norman	Enlow	1 080811	2.75	2.75	2.75	8.25
WCDSS	Juliette	Erickson	1 080811	2.75	2.75	2.75	8.25
WCDSS	Katie	Erickson	1 080811	2.75	2.75	2.75	8.25
WCDSS	Deborah	Falkosky	3 080911	2.75	2.75	2.75	8.25
WCDSS	Lisa	Foelsch	3 080911	2.75	2.75	2.75	8.25
WCDSS	Michaele	Franklin	3 080911	2.75	2.75	2.75	8.25
WCDSS	Ruben	Garcia	3 080911	2.75	2.75	2.75	8.25
WCDSS	Patty	Gates	2 080811	2.75	2.75	2.75	8.25
WCDSS	Tara	Goodsell	1 080811	2.75	2.75	2.75	8.25
WCDSS	Alison	Guinan	3 080911	2.75	2.75	2.75	8.25
WCDSS	Elise	Henriques	2 080811	2.75	2.75	2.75	8.25

WCDSS	Janet	Higgins	5 081111	2.75	2.75	2.75	8.25
WCDSS	Carol	Hughes	4 080911	2.75	2.75	2.75	8.25
WCDSS	Colette	Imasaki	5 081111	2.75	2.75	2.75	8.25
WCDSS	Steve	Jachimowicz	5 081111	2.75	2.75	2.75	8.25
WCDSS	Barbara	Jaime	3 080911	2.75	2.75	2.75	8.25
WCDSS	Billy	Jennings	3 080911	2.75	2.75	2.75	8.25
WCDSS	Jennifer	Kelly	1 080811	2.75	2.75	2.75	8.25
WCDSS	Jayne	Kenneson	4 080911	2.75	2.75	2.75	8.25
WCDSS	Katherine	Kennington	6 121511	2.75	2.75		5.5
WCDSS	Susanne	Ketring	5 081111	2.75	2.75	2.75	8.25
WCDSS	Alicia	Kraft	6 121511	2.75	2.75		5.5
WCDSS	Rayna	Labarry	5 081111	2.75	2.75	2.75	8.25
WCDSS	Rebecca	Lankford	3 080911	2.75	2.75	2.75	8.25
WCDSS	glenda	lee	4 080911	2.75	2.75	2.75	8.25
WCDSS	Jessica	Lemaire	2 080811	2.75	2.75	2.75	8.25
WCDSS	Elizabeth	Lewis	3 080911	2.75	2.75	2.75	8.25
WCDSS	Rocio	Lopez	6 121511	2.75	2.75		5.5
WCDSS	Michelle	Lucier	3 080911	2.75	2.75	2.75	8.25
WCDSS	Otto	Lynn	2 080811	2.75	2.75	2.75	8.25
WCDSS	Dianna	Mann	3 080911	2.75	2.75	2.75	8.25
WCDSS	Eduardo	Martinez	5 081111	2.75	2.75	2.75	8.25
WCDSS	Lindsay	Maurins	1 080811	2.75	2.75	2.75	8.25
WCDSS	Stacey	McClure	5 081111	2.75	2.75	2.75	8.25
WCDSS	Lisa	May	5 081111	2.75	2.75	2.75	8.25
WCDSS	Shannon	McCoy	1 080811	2.75	2.75	2.75	8.25
WCDSS	Jennifer	McKeirnan	1 080811	2.75	2.75	2.75	8.25
WCDSS	Dorothy	Meline	6 121511	2.75	2.75		5.5
WCDSS	Andrea	Menesini	1 080811	2.75	2.75	2.75	8.25
WCDSS	Erika	Meszaros	3 080911	2.75	2.75	2.75	8.25
WCDSS	Karen	Micklish	2 080811	2.75	2.75	2.75	8.25
WCDSS	Natalie	Miller	3 080911	2.75	2.75	2.75	8.25
WCDSS	Kristen	Monibi	3 080911	2.75	2.75	2.75	8.25
WCDSS	Stacey	Morris	5 081111	2.75	2.75	2.75	8.25
WCDSS	Amber	Myers	3 080911	2.75	2.75	2.75	8.25
WCDSS	Dena	Negron	5 081111	2.75	2.75	2.75	8.25
WCDSS	Alexandria	Nelson	3 080911	2.75	2.75	2.75	8.25
WCDSS	Jacinta	Palmer	4 080911	2.75	2.75	2.75	8.25
WCDSS	Noelle	Parks	2 080811	2.75	2.75	2.75	8.25
WCDSS	Mele	Peava	3 080911	2.75	2.75	2.75	8.25
WCDSS	George	Pelham	3 080911	2.75	2.75	2.75	8.25
WCDSS	Nancy	Petersen	4 080911	2.75	2.75	2.75	8.25
WCDSS	Michelle	Phillips	5 081111	2.75	2.75	2.75	8.25
WCDSS	Kasey	Pomerleau	5 081111	2.75	2.75	2.75	8.25
WCDSS	Kelly	Reed	5 081111	2.75	2.75	2.75	8.25
WCDSS	Amy	Reynolds	1 080811	2.75	2.75	2.75	8.25
WCDSS	Tawnya	Robertson	2 080811	2.75	2.75	2.75	8.25
WCDSS	Michelle	Rosencrantz-Levrett	3 080911	2.75	2.75	2.75	8.25

WCDSS	Julie	Ryle	5 081111	2.75	2.75	2.75	8.25
WCDSS	Denise	Salla	1 080811	2.75	2.75	2.75	8.25
WCDSS	Amy	Sandvik	6 121511	2.75	2.75		5.5
WCDSS	Valerie	Santos	3 080911	2.75	2.75	2.75	8.25
WCDSS	Kacie	Schwin	5 081111	2.75	2.75	2.75	8.25
WCDSS	Samantha	Sevcsik	5 081111	2.75	2.75	2.75	8.25
WCDSS	Betty	Sharkey	3 080911	2.75	2.75	2.75	8.25
WCDSS	Scott	Sheldon	1 080811	2.75	2.75	2.75	8.25
WCDSS	Emily	Smith	5 081111	2.75	2.75	2.75	8.25
WCDSS	Kristi	Sprinkle	5 081111	2.75	2.75	2.75	8.25
WCDSS	Tara	Sterrett	4 080911	2.75	2.75	2.75	8.25
WCDSS	Jamie	Taylor	5 081111	2.75	2.75	2.75	8.25
WCDSS	Kathryn	Wallace	5 081111	2.75	2.75	2.75	8.25
WCDSS	Dantea	Warren	2 080811	2.75	2.75	2.75	8.25
WCDSS	Valerie	Welsh	3 080911	2.75	2.75	2.75	8.25
WCDSS	Heather	Wenker	6 121511	2.75	2.75		5.5
WCDSS	Marcia	Williams	1 080811	2.75	2.75	2.75	8.25
WCDSS	Tammi	Williamson	1 080811	2.75	2.75	2.75	8.25
WCDSS	Ali	Witteman	6 121511	2.75	2.75		5.5
WCDSS	Chondra	Wwood	2 080811	2.75	2.75	2.75	8.25
WCDSS	Diane	Wozniak	1 080811	2.75	2.75	2.75	8.25
WCDSS	Krystal	Zboinski	3 080911	2.75	2.75	2.75	8.25

Note: This course was targeted at all Assessment and Permanency staff.

Note
Incomplete

** SAFE-FC staff highlighted

Incomplete
Incomplete

Nevada Initial Assessment (NIA) Training

Organization	First Name	Last Name	Email	Date of Training
WCDSS	Ana	Araya	Aaraya@washoecounty.us	NIA 3
WCDSS	Alexis	Auckenthaler	auckenthaler@washoecounty.us	NIA 8
WCDSS	Araceli	Avalos	asavalos@washoecounty.us	NIA 10
WCDSS	Abby	Badolato	abadolato@washoecounty.us	NIA 7
WCDSS	Kristy	Baker	kbaker@washoecounty.us	NIA 10
WCDSS	Kristy	Baker	kbaker@washoecounty.us	NIA 11
WCDSS	Linda	Barmore	lbarmore@washoecounty.us	NIA 8
WCDSS	Jennifer	Bascom	jbascom@washoecounty.us	NIA 8
WCDSS	Rosie	Basterrechea	rbasterrechea@washoecounty.us	NIA 8
WCDSS	Julia	Bauer	JBauer@washoecounty.us	NIA 8
WCDSS	Judith	Bickett	jbickett@washoecounty.us	NIA 8
WCDSS	Jena	Blair	jblair@washoecounty.us	NIA 7
WCDSS	Ryan	Boren	Rboren@washoecounty.us	NIA 7
WCDSS	Borge	Femke	fborge@washoecounty.us	NIA 8
WCDSS	Julie	Brandt	jbrandt@washoecounty.us	NIA 8
WCDSS	Amber	Breuer	abreuer@washoecounty.us	NIA 8
WCDSS	Jesse	Brown	jbrown@washoecounty.us	NIA 11
WCDSS	John	Bryant	jbryant@washoecounty.us	NIA 3
WCDSS	Marymar	Cabales	mcabales@washoecounty.us	NIA 3
WCDSS	Laura	Calvo	lcalvo@washoecounty.us	NIA 10
WCDSS	Steve	Canale	scanale@washoecounty.us	NIA 11
WCDSS	Francis	Cheathon	fcheathon@washoecounty.us	NIA 7
WCDSS	Sherri	Cline	scline@washoecounty.us	NIA 8
WCDSS	Melissa	Coates	mcoates@washoecounty.us	NIA 8
WCDSS	Carmen	Cognian	ccognian@washoecounty.us	NIA 11
WCDSS	Anastasia	Cooper	acooper@washoecounty.us	NIA 7
WCDSS	Shatalaine	DeBoer	sodeboer@washoecounty.us	NIA 7
WCDSS	Michele	DiChiara	midichiara@washoecounty.us	NIA 10
WCDSS	Kelly	Dieckman	kdieckman@washoecounty.us	NIA 7
WCDSS	Jim	Durand	jdurand@washoecounty.us	NIA 11
WCDSS	Alaina	Eggers	aeggers@washoecounty.us	NIA 8
WCDSS	Melony	Elam	melam@washoecounty.us	NIA 8
WCDSS	Norman	Enlow	nenlow@washoecounty.us	NIA 3
WCDSS	Katie	Erickson	kxerickson@washoecounty.us	NIA 3
WCDSS	Juliette	Erickson	jerickson@washoecounty.us	NIA 11
WCDSS	Lisa	Foelsch	lfoelsch@washoecounty.us	NIA 8
WCDSS	Michael	Franklin	MFranklin@washoecounty.us	NIA 7
WCDSS	Sarah	Fries	sfries@washoecounty.us	NIA 3
WCDSS	Ruben	Garcia	rgarcia@washoecounty.us	NIA 7
WCDSS	Jackie	Goatley	jgoatley@washoecounty.us	NIA 8
WCDSS	Alison	Guinan	aguinan@washoecounty.us	NIA 7
WCDSS	Elise	Henriques	ehenriques@washoecounty.us	NIA 11
WCDSS	Janet	Higgins	jhiggins@washoecounty.us	NIA 8

WCDSS	Carol	Hughes	chughes@washoecounty.us	NIA 7
WCDSS	Colette	Imasaki	cimasaki@washoecounty.us	NIA 10
WCDSS	Steve	Jachimowicz	sjachimowicz@washoecounty.us	NIA 8
WCDSS	Billy	Jennings	bjennings@washoecounty.us	NIA 8
WCDSS	Jennifer	Kelly	jkelly@washoecounty.us	NIA 3
WCDSS	Jayme	Kenneson	jkenneson@washoecounty.us	NIA 3
WCDSS	Katherine	Kennington	kkenning@washoecounty.us	NIA 7
WCDSS	Susanne	Ketring	sketring@washoecounty.us	NIA 8
WCDSS	Alicia	Kraft	akraft@washoecounty.us	NIA 3
WCDSS	Leslie	Kuc	lkuc@washoecounty.us	NIA 9
WCDSS	Rebecca	Lankford	rlankford@washoecounty.us	NIA 8
WCDSS	Alice	LeDesma	aledesma@washoecounty.us	NIA 10
WCDSS	Glenda	Lee	glee@washoecounty.us	NIA 10
WCDSS	Jessica	Lemaire	jlemaire@washoecounty.us	NIA 7
WCDSS	Elizabeth	Lewis	elewis@washoecounty.us	NIA 3
WCDSS	Rocio	Lopez	ralopez@washoecounty.us	NIA 11
WCDSS	Michelle	Lucier	mlucier@washoecounty.us	NIA 3
WCDSS	Otto	Lynn	olynn@washoecounty.us	NIA 11
WCDSS	M	Maluotoga	jrmaluotoga@yahoo.com	NIA 10
WCDSS	Pierre	Marche	pmarche@washoecounty.us	NIA 7
WCDSS	Jeanne	Marsh	jmarsh@washoecounty.us	NIA 10
WCDSS	Eduardo	Martinez	emartinez@washoecounty.us	NIA 3
WCDSS	Lindsay	Maurins	lmaurins@washoecounty.us	NIA 8
WCDSS	Lisa	May	lmay@washoecounty.us	NIA 8
WCDSS	Stacey	McClure	ssmclure@washoecounty.us	NIA 11
WCDSS	Shannon	McCoy	smccoy@washoecounty.us	NIA 9
WCDSS	Jennifer	McKeirnan	jmckeirnan@washoecounty.us	NIA 7
WCDSS	Dorothy	Meline	dmeline@washoecounty.us	NIA 11
WCDSS	Andrea	Menesini	amenesini@washoecounty.us	NIA 3
WCDSS	Erika	Meszaros	emeszaros@washoecounty.us	NIA 3
WCDSS	Karen	Micklish	kmicklish@washoecounty.us	NIA 7
WCDSS	Natalie	Miller	nmiller@washoecounty.us	NIA 11
WCDSS	Kristen	Monibi	kmonibi@washoecounty.us	NIA 10
WCDSS	Stacey	Morris	smjones@washoecounty.us	NIA 10
WCDSS	Amber	Myers	amyers@washoecounty.us	NIA 8
WCDSS	Dena	Negron	dnegron@washoecounty.us	NIA 11
WCDSS	Alexandria	Nelson	anelson@washoecounty.us	NIA 7
WCDSS	Lori	Osterman	losterman@washoecounty.us	NIA 10
WCDSS	Jacinta	Palmer	jpalmer@washoecounty.us	NIA 11
WCDSS	Noelle	Parks	ncullen@washoecounty.us	NIA 8
WCDSS	Mele	Peaua	mpeaua@washoecounty.us	NIA 10
WCDSS	Nancy	Petersen	npetersen@washoecounty.us	NIA 8
WCDSS	Kasey	Pomerleau	kpomerleau@washoecounty.us	NIA 3
WCDSS	Kelly	Reed	kreed@washoecounty.us	NIA 3
WCDSS	Amy	Reynolds	areynolds@washoecounty.us	NIA 3
WCDSS	Tawnya	Robertson	trobertson@washoecounty.us	NIA 11
WCDSS	Julie	Ryle	jryle@washoecounty.us	NIA 10

WCDSS	Denise	Salla	dsalla@washoecounty.us	NIA 9
WCDSS	Amy	Sandvik	asandvik@washoecounty.us	NIA 7
WCDSS	Valerie	Santos	vsantos@washoecounty.us	NIA 7
WCDSS	Kacie	Schwin	kschwin@washoecounty.us	NIA 3
WCDSS	Betty	Sharkey	bsharkey@washoecounty.us	NIA 7
WCDSS	Scott	Sheldon	Shsheldon@washoecounty.us	NIA 9
WCDSS	Kristi	Sprinkle	ksprinkle@washoecounty.us	NIA 7
WCDSS	Tara	Sterrett	tsterrett@washoecounty.us	NIA 8
WCDSS	Jamie	Taylor	jtaylor@washoecounty.us	NIA 11
WCDSS	Caroline	Thomas	cthomas@washoecounty.us	NIA 8
WCDSS	Ortencia	Vital-Hafley	ovital@washoecounty.us	NIA 10
WCDSS	Danica	Warren	dwarren@washoecounty.us	NIA 10
WCDSS	Valerie	Welsh	vwelsh@washoecounty.us	NIA 9
WCDSS	Marcia	Williams	mwilliams@washoecounty.us	NIA 8
WCDSS	Tammi	Williamson	twilliamson@washoecounty.us	NIA 9
WCDSS	Cynthia	Willis	cwillis@washoecounty.us	NIA 8
WCDSS	Pat	Wilson	pswilson@washoecounty.us	NIA 11
WCDSS	Ali	Witteman	awitteman@washoecounty.us	NIA 3
WCDSS	Chondra	wood	chwood@washoecounty.us	NIA 9
WCDSS	Diane	Wozniak	dwozniak@washoecounty.us	NIA 3
WCDSS	Krystal	Zboinski	kzboinski@washoecounty.us	NIA 7

Note: Testing included front end aspect of Confirming Safe Environments (CSE). Course evaluations on file with Nevada Partnership for Training. Training conducted between 8/2011 and 11/2011. This course was targeted at all Assessment staff, Permanency staff, and Licensing staff who conduct institutional investigations.

** SAFE-FC staff Highlighted

Conditions for Return Training

	Agency	First	Last	Email Address	Date
1	WCDSS	Alexis	Auckenthaler	auckenthaler@washoecounty.us	CFR3 120111
2	WCDSS	Abby	Badolato	abadolato@washoecounty.us	CFR5 120711
3	WCDSS	Kristy	Baker	kbaker@washoecounty.us	CFR5 120711
4	WCDSS	Jennifer	Bakotich	jbakotich@washoecounty.us	CFR4 120611
5	WCDSS	Linda	Barmore	lbarmore@washoecounty.us	CFR8 121311
6	WCDSS	Jennifer	Bascom	jbascom@washoecounty.us	CFR6 120811
7	WCDSS	Rosie	Basterrechea	rbasterrechea@washoecounty.us	CFR3 120111
8	WCDSS	Julia	Bauer	JBauer@washoecounty.us	CFR5 120711
9	WCDSS	Judith	Bickett	jbickett@washoecounty.us	CFR6 120811
10	WCDSS	Jena	Blair	jblair@washoecounty.us	CFR3 120111
11	WCDSS	Ryan	Boren	Rboren@washoecounty.us	CFR4 120611
12	WCDSS	Femke	Borge	Fborge@washoecounty.us	CFR3 120111
13	WCDSS	Julie	Brandt	jbrandt@washoecounty.us	CFR8 121311
14	WCDSS	Amber	Breuer	abreuer@washoecounty.us	CFR3 120111
15	WCDSS	Jesse	Brown	jbrown@washoecounty.us	CFR 7 120911
16	WCDSS	John	Bryant	jbryant@washoecounty.us	CFR1 112912
17	WCDSS	Marymar	Cabales	mcabales@washoecounty.us	CFR8 121311
18	WCDSS	Laura	Calvo	lcalvo@washoecounty.us	CFR8 121311
19	WCDSS	Steve	Canale	scanale@washoecounty.us	CFR5 120711
20	WCDSS	Sherri	Cline	scline@washoecounty.us	CFR1 112911
21	WCDSS	Anastasia	Cooper	acooper@washoecounty.us	CFR 7 120911
22	WCDSS	Shatalaine	DeBoer	sodeboer@washoecounty.us	CFR8 121311
23	WCDSS	Michele	DiChiara	midichiara@washoecounty.us	CFR8 121311
24	WCDSS	Jim	Durand	jdurand@washoecounty.us	CFR1 112911
25	WCDSS	Melony	Elam	melam@washoecounty.us	CFR8 121311
26	WCDSS	Katie	Erickson	kxerickson@washoecounty.us	CFR6 120811
27	WCDSS	Juliette	Erickson	jerickson@washoecounty.us	CFR8 121311
28	WCDSS	Lisa	Foelsch	lfoelsch@washoecounty.us	CFR4 120611
29	WCDSS	Michaele	Franklin	MFranklin@washoecounty.us	CFR5 120711
30	WCDSS	Sarah	Fries	sfries@washoecounty.us	CFR6 120811
31	WCDSS	Ruben	Garcia	rgarcia@washoecounty.us	CFR1 112911
32	WCDSS	Alison	Guinan	aguinan@washoecounty.us	CFR6 120811
33	WCDSS	Janet	Higgins	jhiggins@washoecounty.us	CFR 7 120911
34	WCDSS	Steve	Jachimowicz	sjachimowicz@washoecounty.us	CFR8 121311
35	WCDSS	Billy	Jennings	bjennings@washoecounty.us	CFR2 113011
36	WCDSS	Jennifer	Kelly	jlkelly@washoecounty.us	CFR4 120611
37	WCDSS	Jayne	Kenneson	jkenneson@washoecounty.us	CFR8 121311
38	WCDSS	Susanne	Ketring	sketring@washoecounty.us	CFR6 120811
39	WCDSS	Alicia	Kraft	akraft@washoecounty.us	CFR3 120111
40	WCDSS	Leslie	Kuc	lkuc@washoecounty.us	CFR5 120711
41	WCDSS	Rayna	Labarry	rlabarry@washoecounty.us	CFR 7 120911
42	WCDSS	Rebecca	Lankford	rlankford@washoecounty.us	CFR4 120611
43	WCDSS	Alice	LeDesma	aledesma@washoecounty.us	CFR4 120611
44	WCDSS	Glenda	Lee	glee@washoecounty.us	CFR6 120811

45	WCDSS	Jessica	Lemaire	jlemaire@washoecounty.us	CFR6 120811
46	WCDSS	Rocio	Lopez	ralopez@washoecounty.us	CFR3 120111
47	WCDSS	Otto	Lynn	olynn@washoecounty.us	CFR 7 120911
48	WCDSS	Jeanne	Marsh	jmarsh@washoecounty.us	CFR4 120611
49	WCDSS	Eduardo	Martinez	emartinez@washoecounty.us	CFR1 112911
50	WCDSS	Lindsay	Maurins	lmaurins@washoecounty.us	CFR6 120811
51	WCDSS	Stacey	McClure	ssmclure@washoecounty.us	CFR8 121311
	WCDSS	Shannon	McCoy	smccoy@washoecounty.us	CFR4 120611
52	WCDSS	Shannon	McCoy	smcody@washoecounty.us	CFR6 120811
53	WCDSS	Jennifer	McKeirnan	jmckeirnan@washoecounty.us	CFR 7 120911
54	WCDSS	Dorothy	Meline	dmeline@washoecounty.us	CFR4 120611
55	WCDSS	Andrea	Menesini	amenesini@washoecounty.us	CFR2 113011
56	WCDSS	Erika	Meszaros	emeszaros@washoecounty.us	CFR8 121311
57	WCDSS	Karen	Micklish	kmicklish@washoecounty.us	CFR5 120711
58	WCDSS	Natalie	Miller	nmiller@washoecounty.us	CFR6 120811
59	WCDSS	Kristen	Monibi	kmonibi@washoecounty.us	CFR6 120811
60	WCDSS	Stacey	Morris	smjones@washoecounty.us	CFR6 120811
61	WCDSS	Amber	Myers	amyers@washoecounty.us	CFR4 120611
62	WCDSS	Dena	Negron	dnegron@washoecounty.us	CFR1 112911
63	WCDSS	Alexandria	Nelson	anelson@washoecounty.us	CFR 7 120911
64	WCDSS	Lori	Osterman	losterman@washoecounty.us	CFR 7 120911
65	WCDSS	Jadnta	Palmer	jpalmer@washoecounty.us	CFR8 121311
66	WCDSS	Mele	Peaua	mpeaua@washoecounty.us	CFR8 121311
67	WCDSS	Nancy	Petersen	npetersen@washoecounty.us	CFR 7 120911
68	WCDSS	Kasey	Pomerleau	kpomerleau@washoecounty.us	CFR8 121311
69	WCDSS	Amy	Reynolds	areynolds@washoecounty.us	CFR8 121311
70	WCDSS	Tawnya	Robertson	trobertson@washoecounty.us	CFR6 120811
71	WCDSS	Julie	Ryle	jryle@washoecounty.us	CFR3 120111
72	WCDSS	Denise	Salla	dsalla@washoecounty.us	CFR8 121311
73	WCDSS	Amy	Sandvik	asandvik@washoecounty.us	CFR8 121311
74	WCDSS	Valerie	Santos	vsantos@washoecounty.us	CFR3 120111
75	WCDSS	Kacie	Schwin	kschwin@washoecounty.us	CFR8 121311
76	WCDSS	Samantha	Sevcsik	ssevcsik@washoecounty.us	CFR 7 120911
77	WCDSS	Betty	Sharkey	bsharkey@washoecounty.us	CFR8 121311
78	WCDSS	Scott	Sheldon	shsheldon@washoecounty.us	CFR 7 120911
79	WCDSS	Carmen	Silva	csilva@washoecounty.us	CFR5 120711
80	WCDSS	Tara	Sterrett	tsterrett@washoecounty.us	CFR8 121311
81	WCDSS	Danica	Warren	dwarren@washoecounty.us	CFR 7 120911
82	WCDSS	Valerie	Welsh	vwelsh@washoecounty.us	CFR5 120711
83	WCDSS	Marcia	Williams	mwilliams@washoecounty.us	CFR4 120611
84	WCDSS	Tammi	Williamson	twilliamson@washoecounty.us	CFR6 120811
85	WCDSS	Ali	Witteman	awitteman@washoecounty.us	CFR8 121311
86	WCDSS	Chondra	Wood	chwood@washoecounty.us	CFR6 120811
87	WCDSS	Diane	Wozniak	dwozniak@washoecounty.us	CFR8 121311
88	WCDSS	Krystal	Zboinski	kzboinski@washoecounty.us	CFR3 120111

Other Participants:

	Agency	First	Last	Email Address	Date
1	ACTION	Mike	Capello	thecapies@sbcglobal.net	CFR 7 120911
2	Children's Cabinet	Brianna	Carter	bcarter@childrenscabinet.org	CFR4 120611
3	Children's Cabinet	Alejandra	Diaz-Praxedes	adeserio@childrenscabinet.org	CFR4 120611
4	Children's Cabinet	Kiersten	Gladding	kiersten77@yahoo.com	CFR4 120611
5	Children's Cabinet	Steve	Hedrick	shedrick@childrenscabinet.org	CFR4 120611
6	Children's Cabinet	Gloria	Jimenez	gjimenez@childrenscabinet.org	CFR5 120711
7	Children's Cabinet	Jacquelyn	Kleinedler	jkleinedler@childrenscabinet.org	CFR4 120611
8	Children's Cabinet	S. Patricia	Lopez	plopez@childrenscabinet.org	CFR3 120111
9	Children's Cabinet	Megan	Lytle	mlytle@childrenscabinet.org	CFR8 121311
10	Children's Cabinet	Matthew	Mowbray	mmowbray@childrenscabinet.org	CFR4 120611
11	Children's Cabinet	Nancy	Noonan	nnoonan@childrenscabinet.org	CFR4 120611
12	Children's Cabinet	Cassie	Pasley	cpasley@childrenscabinet.org	CFR1 112911
13	Children's Cabinet	Elizabeth	Shipley	eshipley@childrenscabinet.org	CFR2 113011
14	Children's Cabinet	Rachel	Wiseman	rwiseman@childrenscabinet.org	CFR4 120611
15	NPT	Aaron	Blackham	ablackham@unr.edu	CFR4 120611
16	NPT	Patty	Neely	neelyp@unr.edu	CFR2 113011

Note: This course was target at all Assessment and Permanency staff.

SAFE-FC staff highlighted

Missed course: Melissa Coates - on maternity leave

Consultative Supervision Training - conducted on 3/27/12 and 4/3/12

First	Last	Agency	Email	Completed
Betty	Sharkey	WCDSS	bsharkey@washoecounty.us	y
Krystal	Zboinski	WCDSS	kzboinski@washoecounty.us	y
Valerie	Santos	WCDSS	vsantos@washoecounty.us	y
Dena	Negron	WCDSS	dnegron@washoecounty.us	y
Janet	Higgins	WCDSS	jhiggins@washoecounty.us	y
Abby	Badolato	WCDSS	abadolato@washoecounty.us	y
Shannon	McCoy	WCDSS	smccoy@washoecounty.us	y
Diane	Wozniak	WCDSS	dwozniak@washoecounty.us	y
Dorothy	Meline	WCDSS	dmeline@washoecounty.us	y
Rosie	Basterreche	WCDSS	rbasterrechea@washoecounty.us	y
Jennifer	Bascom	WCDSS	jbascom@washoecounty.us	y
Melony	Elam	WCDSS	melam@washoecounty.us	y
Tammi	Williamson	WCDSS	twilliamson@washoecounty.us	y
Otto	Lynn	WCDSS	olynn@washoecounty.us	y
Kristen	Monibi	WCDSS	kmonibi@washoecounty.us	y

Note: SAFE-FC Supervisors did not attend this series. Subject included in their SAFE-FC Supervisor/Supervisor Foundation training. Course evaluations/ratings on file with the Department. Targeted at Assessment and Permanency supervisors only.

WORKPLAN IA NIA Enhancements

IA	Task	Entity Responsible	Implementation Driver	Start Date	Target Completion Date	Completed	Ongoing
1	Convene Intake/NIA Implementation Workgroup	NIA Workgroup	Leadership	3/1/2011	3/31/2011	X	X
2	Development of Forms for Documentation of IA; NIA; PDA; PDP CFR; Safety Plan; and CSE	NIA Workgroup	Facilitative Administration	3/1/2011	6/29/2012		
3	Coordinate UNITY (SACWIS) Modifications for IA and NIA	UNITY Workgroup	Decision Support/ Data System	3/1/2011	9/22/2011	X	
4	Develop Vision of SIPS with Staff	PMT	Leadership	12/1/2010	2/29/11	X	
5	Evaluation of Current Program Component (NIA Case Review; FST; Paired Teams)	NIA Workgroup	Facilitated Administration	1/1/2011	2/29/11	X	
6	Decisions and Approvals of IA/NIA enhancements are made	PMT	Leadership	4/1/2011	4/30/2011	X	
7	Assessment of Current Community Safety Service Providers	PIT/CC	Systems Intervention	2/1/2011	5/31/2011	X	X
8	Engage and Inform the Family Court to support NIA enhancements	PMT	Systems Intervention	11/1/2010	9/30/2012	X	X
9A	IA Policy review and Revision.	ACTION: Wayne, Clint, WCDSS	Facilitative Administration	1/1/2012	6/30/2012		X
9B	NIA Policy review and Revision.	ACTION: Wayne, Clint, WCDSS	Facilitative Administration	7/1/2011	12/6/2011	X	X
10A	Develop Policies to Support the Implementation of CFR	ACTION: Wayne, Clint	Competency	8/22/2011	5/15/2012	X	
10B	Develop Policies to Support the Implementation of CSE	ACTION: Wayne, Clint	Competency	8/22/2011	8/31/2012	x	
11	IA/NIA Curriculum Redesign Meeting	ACTION: Clint	Facilitative Administration	6/28/2011	6/28/2011	X	
12	Develop and Produce Curriculum for IA	ACTION	Competency	7/18/2011	7/31/2011	X	
13	Develop and Produce Curriculum for NIA	ACTION	Competency	7/25/2011	8/12/2011	X	
14	Develop and Produce Curriculum for CFR	ACTION	Competency	8/22/2011	9/9/2011	X	
15	Develop and Produce Curriculum for CSE	ACTION	Competency	8/22/2011	8/31/2012		
16	Conduct IA Training	ACTION	Competency	8/8/2011	12/15/2011	X	
17	All Supervisors attend NIA Training (Abbreviated)	ACTION	Training	8/18/2011	11/7/2011	X	

WORKPLAN IA NIA Enhancements

IA	Task	Entity Responsible	Implementation Driver	Start Date	Target Completion Date	Completed	Ongoing
18	Conduct NIA Training; Supervisors and workers (Units) attend together.	ACTION	Training	8/22/2011	11/7/2011	X	
19	Test UNITY Windows and Modify	UNITY staff/ Workgroup members	Decision Support/ Data System	8/15/2011	8/26/2011	X	X
20	Coordinate UNITY (SACWIS) Modifications for SIPS	UNITY Workgroup	Decision Support/ Data System	8/22/2011	9/29/2011	X	X
21	Training for new NIA UNITY Windows	UNITY Staff	Training	9/19/2011	9/15/2011	X	
22	Policy Roundtables (Quarterly)	PIT/Clint, Mike/NIA purveyors	Competency	10/18/2011	9/30/2012	X	X
23	Specification of Fidelity Criteria for IA	PIT/ACTION	Performance Criteria	10/3/2011	4/10/2012	X	
24	Specification of Fidelity Criteria for NIA	PIT/ACTION	Performance Criteria	10/10/2011	4/11/2012	X	
25	Specification of Fidelity Criteria for CFR	PIT/ACTION	Performance Criteria	10/17/2011	4/12/2012	X	
26	Specification of Fidelity Criteria for CSE	PIT/ACTION	Performance Criteria	10/24/2011	NA	NA	NA
27	Conduct training for Conditions For Return	ACTION	Performance Criteria	10/17/2011	12/13/2011	X	
28	Conduct Training for Confirming Safe Environments	ACTION	Training	10/17/2011	9/28/2012		
29	Establish Purveyor- Consultant Groups	PIT	Leadership	10/3/2011	9/30/2012	X	
30	Develop a Chapter of the SAFE-FC Intervention Manual for IA	PIT/ACTION/RYC	Competency	10/10/2011	5/25/2012		
31	Develop a Chapter of the SAFE-FC Intervention Manual for NIA	PIT/ACTION/RYC	Competency	11/14/2011	6/15/2012		
32	Use of Intervention Manuals	PIT/ACTION/RYC	Competency	11/16/2011	8/1/2012		
33A	Development of Fidelity Assessment instrument for IA	ACTION/RYC	Decision Support Data System	1/20/2012	6/30/2012		
33B	Development of Fidelity Assessment instrument for NIA	ACTION/RYC		2/15/2012	6/30/2012		
34	Development of IA competency exam for Workers and Supervisors	ACTION/RYC	Facilitative Administration	10/17/2011	3/15/2012	X	x
35	Development of competency exam administration system for IA	ACTION/RYC	Facilitative Administration	1/20/2012	3/15/2012	X	x
36	Development of NIA competency exam for Workers and Supervisors (inc CFR)	ACTION/RYC	Facilitative Administration	12/12/2011	6/15/2012		

IA	Task	Entity Responsible	Implementation Driver	Start Date	Target Completion Date	Completed	Ongoing
37	Development of competency exam administration system for the NIA (including CFR)	ACTION/RYC	Facilitative Administration	3/15/2012	6/15/2012		
38	Conduct Consultative Supervision Training	ACTION	Training	11/19/2011	3/30/2012	X	
39	Revise CORE Curriculum to reflect IA/NIA Enhancements	ACTION	Competency	10/1/2011	1/31/2012	X	
40	IA Workers Complete Competency Exam	ACTION/RYC/WCDSS	Competency	3/1/2012	4/13/2012	X	
41	NIA Workers Complete Competency Exam	ACTION/RYC/WCDSS	Competency	1/23/2012	6/30/2012		
42	Supervisors Complete NIA Competency Exam	ACTION/RYC/WCDSS	Competency	1/23/2012	6/30/2012		
43	Plan and Develop Specialty Training Practicum that are identified from the NIA Competency Exams for Supervisors and Workers	PIT/ACTION/RYC	Facilitative Administration	3/5/2012	9/30/2012		X
44	Conduct Scheduled Roundtables with NIA workers Focusing on Specific Case Consultation	ACTION	Facilitative Administration	11/1/2011	9/30/2012		
45	Conduct Scheduled Roundtables with Supervisors Focusing on Consultative Supervision with staff	PIT/ACTION	Competency	1/1/2012	9/30/2012		
46	Facilitate Supervisory Peer to Peer Review that Focuses on NIA Fidelity and Case Consultation	PIT/ACTION	Competency	2/1/2012	9/30/2012		X
47	Develop Coaching Program for Individual Competency Development that Supervisors Implement with IA/NIA Staff	ACTION/RYC/WCDSS	Facilitative Administration	2/1/2012	9/30/2012		X
48	Develop Purveyors to Establish Internal Capacity to Provide Consultation; Coaching; Mentoring	ACTION/RYC/WCDSS	Competency	10/1/2011	9/30/2012		X
49	Conduct Fidelity Criteria Testing For IA	ACTION/RYC/WCDSS	Facilitative Administration	4/15/2012	8/3/2012		

IA	Task	Entity Responsible	Implementation Driver	Start Date	Target Completion Date	Completed	Ongoing
50	Conduct Fidelity Criteria Testing For NIA	ACTION/RYC/WCDSS	Facilitative Administration	4/2/2012	8/3/2012		
51	Analyze Fidelity Review Results and Plan to Adapt and Modify IA	ACTION/RYC/WCDSS	Decision Support Data System	4/15/2012	9/30/2012		X
52	Analyze Fidelity Review Results and Plan to Adapt and Modify NIA	ACTION/RYC/WCDSS		4/9/2012	9/30/2012		X

Task Number	Task	Entity Responsible	Implementation Driver	Start Date	Target Completion Date	Completed	Ongoing
	Installation Activities						
1	Review and Revise WCDSS Ongoing Services Policies	PIT/PMT/IPT	Facilitative Administration	10/1/2011	10/1/2011	X	X
2	Restructure units, redefine roles	WCDSS/CC/PMT	Facilitative Administration	10/1/2011	2/29/2012	X	X
3	PIT Facilitated Monthly Information Sessions	PIT	Leadership	10/1/2011	9/30/2012	X	X
4	Establish Washoe SAFE-FC Implementation Purveyor Team	PIT/PMT	Leadership	9/5/2011	9/30/2012	X	X
5	Develop Concrete Services	PIT/PMT/CC	Systems Intervention	10/1/2011	ongoing	X	X
6	Develop In Home Safety Services	PIT/PMT/CC	Systems Intervention	5/31/2012	ongoing	X	X
7	Develop Array of Change Focused Services	WCDSS/CC/PIT/PMT	Systems Intervention	10/1/2011	ongoing	X	X
8	Develop Support Strategies to Retain Professional Workforce	PMT/PIT	Leadership	10/1/2011	ongoing	X	X
9	Select/Reassign Staff to Implement Interventions	PMT/PIT/WCDSS/CC/PIIET	Selection, Facilitative Administration	10/1/2012	2/15/2012	X	X
10	Develop SAFE-FC Intervention Manual	ACTION/RYC/PIT/TTAP	Training, Coaching	2/10/2012	6/30/2012		X
11	Finalize learning approach for SAFE-FC Supervisors, including the development of foundational knowledge based training material and preservice experiential skill development practicum	ACTION/RYC/CC/PIT/TTAP	Training, Coaching	1/30/2012	7/15/2012		
12	Develop initial implementation inservice mentoring and coaching model	ACTION/RYC/PIT/TTAP/IPT	Coaching	6/1/2012	8/15/2012		
13	Modify UNITY to support implementation of SAFE-FC interventions and data collection of outputs and outcomes	WCDSS/ACTION/RYC/PIT/CC/PIIET	Decision Support Data System	10/1/2011	6/15/2012		
14	Develop CASI protocols	RYC/PIIET/PIT/WCDSS/CC/ACTION	Decision Support Data System	1/20/2012	4/15/2012		
15	Develop fidelity criteria, definitions, & assessment measures	RYC/ACTION/PIT/WCDSS/IPT/CC/TTAC/PIIET	Decision Support Data System	4/1/2012	6/5/2012		
16	Identify Additional Grants	WCDSS/CC	Systems Intervention	8/1/2011	ongoing		
17	Maximize Federal Reimbursement	WCDSS	Facilitative Administration	10/1/2011	ongoing		
18	Recruit & select safety service providers	CC/WCDSS/PIT/CAC	Systems Intervention	1/1/2012	ongoing		
19	Recruit & select change focused service providers	WCDSS/CC/PIT/PMT/CAC	Systems Intervention	1/1/2012	ongoing		
20	Develop supervisor expertise and capacity to provide structured criteria based consultation related to SAFE-FC intervention practice and decision making.	ACTION/RYC	Training	4/1/2012	5/31/2012		
21	Provide a series of progressive training experiences that are intended to build competency of SAFE-FC Implementation Team (supervisors) related to the PCFA & SMART-Case Planning	ACTION/RYC	Training	1/25/2012	6/30/2012		

Task Number	Task	Entity Responsible	Implementation Driver	Start Date	Target Completion Date	Completed	Ongoing
22	Conduct In-Home Safety Services Training	ACTION/CC	Training	5/1/2012	7/30/2012		
23	Conduct Change Focused Services Training for community service providers	ACTION/RVC	Training	5/1/2012	8/31/2012		
24	Provide Foundational PCFA & SMART Case Plan Training for SAFE-FC Workers	ACTION/RVC	Training	6/26/2012	8/10/2012		
25	Deleted PFC Task (P2 L2)						
26	Deleted - PFC Task (P2 L2)						
27	Provide Foundational PCPA Training for SAFE-FC Implementation Purveyor Team	ACTION/RVC	Training	10/1/2012	10/31/2012		
28	Conduct PCPA Training for Workers	ACTION/RVC	Training	11/1/2012	11/30/2012		
29	Implement SAFE-FC Purveyor Team & Worker Practicum Experiences	ACTION/RVC	Training, Coaching	8/14/2012	9/30/2012		
30	Develop and implement SAFE-FC Competency exams with Implementation Purveyor Team & SAFE-FC workers	ACTION/RVC	Performance Assessment	6/30/2012	ongoing		
31A	Implement SAFE-FC Proficiency Skill Demonstrations for SAFE-FC Implementation Team	ACTION/RVC	Performance Assessment	4/24/2012	ongoing		X
31B	Implement SAFE-FC Proficiency Skill Demonstrations for SAFE-FC case work staff	ACTION/RVC	Performance Assessment	9/1/2012	9/30/2012		
32	Train/prepare Washoe to conduct fidelity assessments at 95% inter-rater reliability	ACTION/RVC	Decision Support Data System, Performance Assessment	3/15/2013	ongoing		X
33	Implement Quarterly Fidelity Assessments	ACTION/RVC	Decision Support Data System, Performance Assessment	11/1/2012	ongoing		X
34	Implement Local Monthly Fidelity Assessments	Washoe teams	Decision Support Data System, Performance Assessment	4/1/2013	ongoing		X
35	Manage the fidelity assessment system in Qualtrics	RVC	Decision Support Data System, Performance Assessment	10/1/2012	ongoing		X
36	Implement Rountables to Support the Supervisory Coaching Role	PIT/IPT	Coaching	8/15/2012	ongoing		
37	Develop a Teaming and Governance Structure	WCDSS/PIT	Facilitative Administration	12/8/2010	3/15/2012	X	X
38	Plan and Develop Strategies for Communicating with internal and external partners	WCDSS/PIT	Facilitative Administration	11/1/2011	ongoing	X	X
39	Quality Assurance Framework Developed and Installed	WCDSS/ACTION/RVC	Facilitative Administration	4/1/2013	ongoing		X
40	Sustainability Concepts and Long-Term Plan Developed	WCDSS/PMT	Facilitative Administration	10/1/2011	4/30/2014		X